



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)
SNEA Bhavan, Dharmalayam Road, TVM-695001

Circle President
George Varghese
DGM, Ernakulam
Mob: 9447162900

Circle Secretary
Jithesh.K.P
SDE, Kannur
Mob: 9447707475

Circle Treasurer
Suneer.S
AO, Circle Office
Mob: 9447341693

No.SNEA/Kerala/2020-21/II/108

dated at TVM

the 26th May 2020

To

Sh. C V Vinod,
Chief General Manager Telecom,
BSNL, Kerala Circle,
Thiruvananthapuram-33

Respected Sir,

Sub: Recovery of excess payment due to wrong fixation of pay case of Officiating JTOs, reg:

Ref:

1. Corporate Office Ltr No.1-06/2016-PAT (BSNL) dated 1-5-2019.
2. CGMT Ltr No.HR-iii/2-5/JTO (O) pay fixation /2012/Pt-I/70 dated 28-9-2019
3. Corporate Office Ltr.No.3-8/2010/2019/Est.-IV dated 14th Oct 2019.
4. Corporate Office Ltr. No.3-8/2010/2019/Est.-IV dated 9th Jan 2020
5. Corporate Office Ltr.No.1-06/2016/PAT (BSNL) dated 4-3-2020.

Kind attention is invited to the letter under references on the above subject. In this regard the following are submitted for kind consideration and favorable orders, please.

1. The letter under reference 1 stipulates the situations under which the recovery of excess payment due to wrong fixation will be impermissible in law.
2. As per the letter under reference 2, Kerala circle had sought instructions from Corporate Office regarding the applicability of letter under reference 1 on the subject matter.
3. As per the letter under reference 3, Corporate Office has clarified that the subject matter has to be dealt in accordance with letter under reference 1.
4. As per the letter under reference 4, Corporate Office has clarified that TTAs while Officiating as JTOs belongs to Group C cadre contrary to the contention taken by Kerala circle that Officiating JTOs belongs to Group B cadre.
5. As per the letter under reference 5, Corporate office has issued instructions to MP circle with copy endorsed to all circles that, on the above subject, the letter under reference 1 is applicable to those employees whose normal date of retirement on superannuation comes within one year from the date of recovery which is clause (ii) of the letter under reference 1. MP Circle had sought clarification w.r.t VRS 2019.

Hence, considering the above directions from Corporate Office, it is requested that the following requests may be considered favorably as a special case once for all.

1. Waiving off the recovery of excess payment due to wrong fixation from Officials/ Officers of Kerala circle also who are due for retirement on superannuation within one year as per the letter under reference 5 endorsed to Kerala circle.
2. As per the clause (i) of letter under reference 1, recovery of excess payment due to wrong fixation is impermissible in law in case of Group D & Group C employees. Since officiating JTOs belongs to Group C cadre, the recovery from all officiating JTOs may be waived off as per the letter under reference 1.

Sir, further, we request you to consider this case of a group of unfortunate Officials in the most sympathetic manner as they were compelled to work as officiating JTOs till 2016 though they had qualified for promotion to JTO cadre in 1998 and completed pre-appointment training under JTO recruitment Rule 1996. All these mishaps occurred due to the lapse in provisions of JTO recruitment rule 2001 despite written assurances from the Secretary, DOT during the formation of BSNL that their career prospects would be taken care of. These officials have lost all their career aspirations on account of this even though they were discharging entire duties and responsibilities of a JTO. BSNL took more than 14 years to correct the lapse by promulgation of JTO recruitment rule 2014 under which they got regularized in 2016.

Thanking You,

Sincerely Yours



Jithesh K P
Circle Secretary
SNEA Kerala Circle

Enclosure: Sample representations submitted by the aggrieved Officials

Copy to Shri Sathesh.R, GM(HR&Admin), Kerala Circle